## MENON BEARINGS LIMITED



27th October, 2020

To
The Manager
Department of Corporate Services
BSE Limited
Pheeroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400 001
Scrip Code: 523828

To,
The Manager - Listing
National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor,
Bandra Kurla Complex
Bandra (East),
Mumbai- 400 051
Symbol - MENONBE

Dear Sir(s),

Sub.: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, please find enclosed herewith disclosure of related party transactions on a consolidated basis, in accordance with applicable Accounting Standards for the half year ended 30th September, 2020.

Kindly take the same in your record.

Thanks and Regards,

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for MENON BEARINGS LIMITED

Neha Harolikar

Company Secretary & Compliance Officer Membership No. A40901

Encl.: A/a





#### **DISCLOSURE ON RELATED PARTY TRANSACTIONS**

In pursuance with Regulations 23(9) of SEBI (LODR) Regulations, 2015 for Half Year ended 30.09.2020 pursuant to Accounting Standard i.e. Ind AS 24

### Name of Related Parties:

Sr. No.	Name	Relation
1	Menon United Pvt. Ltd.	Private Company in which Directors of the Company are Directors
2	Mr. Nitin Menon	Executive Chairman
3	Mr. R. D. Dixit	Managing Director
4	Mr. Arun Aradhye	Whole Time Director and CFO
5	Mrs. Sucheta Nitin Menon	Spouse of Executive Chairman
6	Mr. Aditya Nitin Menon	Son of Executive Chairman
7	Mr. Anshul Nitin Menon	Son of Executive Chairman
8	Mani Auto Components	Partnership Firm in which Director is Partner
9	Mr. M. L. Shinde	Independent Director
10	Mr. G. T. Vasa	Independent Director
11	Mrs. Kailash Nevagi	Independent Director
12	Dr. Santosh Prabhu	Independent Director
13	Mr. Suraj Patil	Company Secretary & Compliance Officer (upto 13 <sup>th</sup> August, 2020)
14	Ms. Neha Harolikar	Company Secretary & Compliance Officer (w.e.f 14 <sup>th</sup> August, 2020)

# During the period the Company has enteredinto following transactions with its various Related Parties:

(Rupees in Lakhs)

Sr. No.	Name of Party	Relation	Nature of Transaction	6 Months ended on 30.09.2020
1	Menon United Pvt. Ltd.	Mr. Nitin Menon is a Managing Director and Mr. Arun Aradhye is a Director	Corporate Services	14.22
2	Mr. Nitin Menon	Executive Chairman	Remuneration	39.19



3	Mr. R. D. Dixit	Managing Director	Remuneration	18.98
4	Mr. Arun Aradhye	Whole time Director & CFO	Remuneration	19.39
5	Mr. Aditya Nitin Menon	Son of Executive Chairman	Rent	3.78
			Salary	1.67
6	Mr. Anshul Nitin Menon	Son of Executive Chairman	Rent	3.78
7	Mani Auto Components	Mr. Nitin Menon is a partner	Sales	939.35
			Service Charges	70.98
8	Mr. M. L. Shinde	Independent Director	Sitting fees	0.02
9	Mr. G. T. Vasa	Independent Director	Sitting fees	0.01
10	Mrs. Kailash A. Nevagi	Independent Director	Sitting fees	0.02
11	Dr. Santosh Prabhu	Independent Director	Sitting fees	0.02
12	Mr. SurajPatil	Company Secretary & Compliance Officer (upto 13 <sup>th</sup> August, 2020)	Salary	0.63
13	Ms. Neha Harolikar	Company Secretary & Compliance Officer (w.e.f 14 <sup>th</sup> August, 2020)	Salary	0.76

#### Notes:-

- (a) Mr. Nitin Menon Executive Chairman, Mr. R.D. Dixit Managing Director & Mr. Arun Aradhye Whole Time Director & CFO are employees of the Company. Mr. M L Shinde, Mr. G.T. Vasa, Mrs. Kailash A. Nevagi & Dr. Santosh Prabhu are Independent Directors of the Company. Independent Directors are not paid any remuneration, only sitting fees are paid to them.
- (b) Apart from above mentioned parties, following parties are also related parties of the Company. However, no significant transactions took place with these parties during the reporting period:
  - a) Menon Signature Pvt. Ltd.
  - b) Flyga Auto Pvt. Ltd.
- (c) There are no write offs/ write backs of any amount for any of the above parties during the reporting period.
- (d) Mr. Nitin Menon hold 10% or more shares in the Company.

