

## Composition of Board of Directors

Sr. No.	Name	Designation
1.	Mr. Nitin Menon	Chairman
2.	Mr. R . D . Dixit	Managing Director
3.	Mr. Arun Aradhye	Whole Time Director & CFO
4.	Mr. Mukund Shinde	Independent Director
5.	Mrs. Kailash Nevagi	Women Independent Director
6.	Mr. Santosh Prabhu	Independent Director

## Brief Profile of Directors

### 1. Nitin Menon

#### Executive Chairman

Nitin Menon was appointed to the board in April 1995 and is the Executive Chairman of Menon Bearings Limited since 2020. He is associated with Menon Bearings Limited since 1992. He is an industrialist and agriculturist and having 29 years of rich experience in the field of Automobile sector. He has led the company and has helped shape its strategic vision.

Other Directorships :

Name of the Company	Designation
Menon United Pvt. Ltd.	Director
Flyga Hotels Pvt. Ltd.	Director
Flyga Auto Pvt. Ltd.	Director
Flyga Resorts Private Limited	Director
Menon Brakes Limited	Director
Menon Bearings New Ventures Limited	Director
Menon Alkop Limited	Director

### 2. R. D. Dixit

#### Managing Director

R.D. Dixit is Managing Director of Menon Bearings Limited. He is associated with the company since its inception. He is having vast experience of around 57 years in the field of Automobile Sector. R.D. Dixit is bachelor of Engineering (Mech.).

Other Directorships :

Name of the Company	Designation
Menon Pistons Limited	Non Executive Director
Menon Piston Rings Private Limited	Director
Rapid Machining Technologies Private Limited	Director
Lunar Enterprise Private Limited	Director
Menon Brakes Limited	Director
Menon Alkop Limited	Director

### 3. Arun Aradhye

#### Whole Time Director & CFO

Arun Aradhye is a Whole Time Director and Chief Financial Officer of the Company. He was appointed to the board in January 2019. He is associated with the company for more than 14 years and is having vast experience of more than 48 years in the fields of Accounts, Finance, Business, Administration and Management, Telecommunication, Industry and Manufacturing. He holds the degree in Law and Commerce.

Other Directorships :

Name of the Company	Designation
Menon Signature Private Limited	Director
Menon United Private Limited	Director
Flyga Auto Private Limited	Director
Flyga Resorts Private Limited	Director
Venkatesh Cottex Private Limited	Director
Menon Brakes Private Limited	Director
Menon Alkop Limited	Director
Menon Bearings New Ventures Limited	Director

### 4. Mukund Shinde

#### Independent Director

Mukund Shinde was appointed as Independent Director in 2017. He has nearly four decades of experience in finance, accounts, taxation and corporate laws.

Mukund Shinde holds degree in Commerce and is LL.M. He is an associate member of the Institute of Chartered Accountants of India and fellow of the Institute of Company Secretaries of India.

Mukund having good blend of financial and technical experience will be able to contribute effectively on financial, technical aspects of the business and will also play a pivotal role in helping the company unlock overall Value.

Other Directorships :

Name of the Company	Designation
Menon Alkop Limited	Independent Director
Menon Bearings New Ventures Limited	Director

## 5. Kailash Nevagi

### Independent Director

Kailash Nevagai is independent Director of the company since 16<sup>th</sup> April, 2018. She did her post graduation in commerce followed by MBA and graduation in Law.

Kailash Nevagi is an active, ambitious and multi – faceted personality leading a team of lawyers as a partner & Director at Abhay Nevagi and Associates. She has more than 29 years of rich experience in every domain of law, ranging from family matters to cybercrimes.

Other Directorships :

Name of the Company	Designation
Ana Cyber Forensic Private Limited	Director
Ararat Financial Advisory Services Private Limited	Director
Xinren Information Technologies Private Limited	Director

## 6. Santosh Prabhu

### Independent Director

Santosh Prabhu is Independent Director of the company since 2018. He is renowned Neurological and Spinal Surgeon, id director at Neurological Surgery at Western India Institute of Neurosciences ( WIINS ), Kolhapur. He is M. S., M. Ch. (Medical Professional ). He has vast experience in medical field. He is member of many international bodies like World Fedration of Neurosurgeon etc.

Other Directorships :

Name of the Company	Designation
Sums Investments Pvt Ltd	Director
Discovery Mediscan Limited	Director
Aku-Niku Estates Private Limited	Director
Nihakash Estates Private Limited	Director
Avadhesh Hotels Private Limited	Director
A U Estates Private Limited	Director
Matrix Hospitals And Research Centre Private Limited	Director