

Composition of Board of Directors and Key Managerial Personnel

Sr. No.	Name	Designation
1.	Mr. Nitin Menon	Executive Chairman
2.	Mr. Arun Aradhye	Managing Director
3.	Mr. Chandrakant Ghatge	Chief Financial Officer
4.	Mr. Nandan Borgalkar	Independent Director
5.	Mrs. Kailash Nevagi	Women Independent Director
6.	Dr. Santosh Prabhu	Independent Director
7.	Dr. R. G. Sonakawade	Non-Executive Director
8.	Mr. Siddheshwar Kadane	Company Secretary & Compliance Officer

Brief Profile of Directors

1. Nitin Menon

Executive Chairman

Nitin Menon was appointed to the board in April 1995 and is the Executive Chairman of Menon Bearings Limited since 2020. He is associated with Menon Bearings Limited since 1992. He is an industrialist and agriculturist and having 29 years of rich experience in the field of Automobile sector. He has led the company and has helped shape its strategic vision.

Other Directorships:

Name of the Company	Designation
Menon United Pvt. Ltd.	Director
Flyga Hotels Pvt. Ltd.	Director
Flyga Resorts Private Limited	Director
Menon Brakes Limited	Director
Menon Bearings New Ventures Limited	Director
Menon Alkop Limited	Director

2. Mr. Arun Aradhye

Managing Director

Mr. Arun Aradhye is appointed as Managing Director of Menon Bearings Limited with effect from 4th March, 2026 in the Board Meeting dated 03rd March, 2026. Mr. Arun Aradhye is a seasoned corporate leader with over 50 years of extensive experience across accounts, finance, banking, production, purchase, marketing, human resources, corporate image building, and investor relations.

He has held key leadership roles in reputed organizations and continues to contribute strategically as Director in multiple business enterprises

Other Directorships:

Name of the Company	Designation
Flyga Hotels Private Limited	Director
Menon United Private Limited	Director
Flyga Resorts Private Limited	Director
Venkatesh Cottex Private Limited	Director
Menon Brakes Limited	Director
Menon Alkop Limited	Managing Director
Menon Bearings New Ventures Limited	Director

3. Mr. Chandrakant Ghatge**Chief Financial Officer**

Mr. Chandrakant Ghatge is appointed as Chief Financial Officer of the Company with effect from 4th March, 2026 in the Board Meeting dated 03rd March, 2026.

Mr. Ghatge, (PAN: AJPPG2189J), has been closely associated with the Company and brings with him extensive experience in financial management, accounting, taxation compliance. Over the years, he has demonstrated strong expertise in financial controls, budgeting, taxation, audit coordination, and regulatory compliance.

His deep understanding of the Company's operations, combined with his sound financial acumen and leadership capabilities, makes him well suited to guide the Company's financial strategy and governance framework

Other Directorships: Nil

4. Mr. Nandan Borgalkar**Independent director**

Mr. Nandan Borgalkar is appointed as Independent Director of the company with effect from 1st October, 2025. He has over 40 years of rich and diverse experience in the logistics, supply chain, and transport sectors. Throughout his distinguished career, he has held senior leadership roles such as CEO, Executive Director, and Consulting Director at reputed organizations including VRL Logistics, Kesineni Cargo, MRC Logistics, and MSN Trans Logi Solutions.

Other Directorships:

Name of the Company	Designation
Dnx Cargo India Private Limited	Director
Logiscmdigi Solutions Private Limited	Director
Nuagecx Consulting Private Limited	Director
Msn Translogi Solutions Private Limited	Director
Menon Bearings New Ventures Limited	Additional Independent Director
Menon Alkop Limited	Additional Independent Director

5. Kailash Nevagi**Independent Director**

Kailash Nevagi is independent Director of the company since 16th April, 2018. She did her post graduation in commerce followed by MBA and graduation in Law.

Kailash Nevagi is an active, ambitious and multi-faceted personality leading a team of lawyers as a partner & Director at Abhay Nevagi and Associates. She has more than 29 years of rich experience in every domain of law, ranging from family matters to cyber crimes.

Other Directorships:

Name of the Company	Designation
Ana Cyber Forensic Private Limited	Director
Ararat Financial Advisory Services Private Limited	Director
Xinren Information Technologies Private Limited	Director

6. Santosh Prabhu

Independent Director

Santosh Prabhu is Independent Director of the company since 2018. He is renowned Neurological and Spinal Surgeon, id director at Neurological Surgery at Western India Institute of Neurosciences (WIINS), Kolhapur. He is M. S., M. Ch. (Medical Professional). He has vast experience in medical field. He is member of many international bodies like World Fedration of Neurosurgeon etc.

Other Directorships:

Name of the Company	Designation
Sums Investments Pvt Ltd	Director
Discovery Mediscan Limited	Director
Aku-Niku Estates Private Limited	Director
Nihakash Estates Private Limited	Director
Avadhesh Hotels Private Limited	Director
AUE states Private Limited	Director
Matrix Hospitals And Research Centre Private Limited	Director

7. Dr. R. G. Sonkawade

Non-Executive Director

Prof. (Dr.) R. G. Sonkawade is a distinguished academician and researcher with extensive experience in academics, scientific research, administration, and institutional governance. He is presently serving as Senior Professor & Head, Department of Physics, Shivaji University, Kolhapur. He holds a Ph.D. in Physics from Hemvati Nandan Bahuguna Garhwal University, Uttarakhand, a Post-Doctoral Diploma in Radiological Physics from Bhabha Atomic Research Centre (BARC), Mumbai, and an M.Sc. in Physics from Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. He has significant expertise in the field of Physics and scientific research with contributions through various research publications, projects, patents, and international collaborations

Other Directorships: Nil

8. Siddheshwar Kadane

Company Secretary and Compliance officer

Mr. Siddheshwar Sunil Kadane is an Associate Member of the Institute of Company Secretaries of India, having Membership No. ACS: 72775 and holds a Bachelors' Degree in Commerce and Law from Shivaji University. He is having around 3 years of experience mainly in the field of Secretarial and Legal matters and has knowledge of compliances of listed entities.